

The Right Fit

As a global corporation, you need a human resources outsourcing (HRO) partner that matches your commitment to service and quality regardless of geography

A partner that operates in as many countries, speaks as many languages and processes in as many currencies as you do

A payroll and human resources expert you can strategize with to drive the same quality and achieve the same value in your HR processes as you do in your core business

A single HRO provider to simplify your global operations and streamline service under a single contract and a single service level agreement

One global platform to provide borderless visibility to your critical employee data worldwide

An expert to ensure compliance, reduce risk and effectively manage costs to achieve business value and drive efficiency worldwide

A proven partner with a history of success, a vision to the future, and the financial means to invest in your success for the long term



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Borderless Human Resources



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ADP® GlobalView®

Partnering with ADP for GlobalView® HRO, you'll receive payroll and human resources expertise with integrated service delivery from a single provider, on a single platform with:

- One contract and one service level agreement
- A single view to your data worldwide
- Proven implementation methodologies for a smooth transition to a global platform on time and on budget
- Standard interfaces to integrate data into key systems
- Regional operations centers with a consistent set of business templates, standards and operating procedures
- A global service network harnessing local knowledge and expertise
- One global customer relationship management (CRM) system enabling support in every time zone
- Consistent reporting, processes and standards
- Standard reports to enable strategic decision-making
- Risk management to ensure comprehensive compliance with complex and rapidly changing local, country, regional and international requirements
- SAS 70 Level II GlobalView compliance to meet Sarbanes Oxley requirements
- Cost management to ensure you receive the greatest value and efficiency in your payroll and human resources operations worldwide
- Single-source multilingual, multicurrency HRO in 30 countries, with plans to expand to 50 countries by the close of 2008

ADP Expertise & Compliance

GlobalView combines local payroll and HR expertise delivered on a common platform to enable quality service and ensure comprehensive compliance worldwide. Pairing with the leading payroll and human resources outsourcing expert, your multinational corporation gains the strength of an industry leader with the resources, best practices and technologies to power your business success. We have skilled and certified payroll and HR associates and operation centers worldwide and apply over 50 years of human resources outsourcing experience to reduce risk, drive value and deliver consistent service across the globe.

A Proven Global Solution

GlobalView has a track record of achieving business results for multinational organizations. Over 70 multinationals, representing nearly 850,000 employees globally, have selected GlobalView as their HRO solution of choice. GlobalView service experts leverage the SAP ERP Human Capital Management solution to deliver our award-winning single-source, multilingual, multicurrency HRO service worldwide.

Smooth Transition

We combine our proven implementation methodologies with our specific local knowledge in each region to ensure a smooth transition to a global platform. Our blueprint process aligns with your timelines and strategic objectives, while our standard interfaces integrate data into key systems to ensure data integrity and quality throughout your operations.

Global Footprint

GlobalView service is available in over 30 countries in three regions worldwide:

Americas

Argentina, Brazil, Canada, Mexico, USA

Asia Pacific

Australia, China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, New Zealand, Philippines, Singapore, Taiwan, Thailand

Europe

Austria, Belgium, Czech Republic, Finland, France, Germany, Great Britain, Ireland, Italy, Norway, Netherlands, Poland, Portugal, Romania, Slovakia, Spain, Sweden, Switzerland

Our global footprint matches enterprise needs. Secure regional data centers host our GlobalView application while our skilled local payroll experts provide multilingual support in each global region. We're expanding our global footprint to match enterprise needs and plan to offer service in 50 countries by the close of 2008.

A Successful Model

Our proven model enables quality implementations, rapid upgrades and consistent service worldwide. We develop and maintain a GlobalView template for each country. Each template is carefully designed to provide the functionality required by multinational employers to meet complex local and international requirements. Our template driven model ensures successful implementations and upgrades, delivering the highest level of service for all our clients.



Flexible HRO Service Options

GlobalView HRO offers service options to match your organization's needs. Your multinational corporation has the flexibility to select from three levels of service, and configure support to match your requirements.

Processing Services – we provide you with a global platform for your payroll and HR systems, supplying GlobalView support to ensure compliance worldwide.

Managed Services – we operate as your payroll department, receiving payroll data you submit, processing and producing your payroll, and handling inquiries from your on-site payroll staff.

Comprehensive Outsourcing Services – we assume total responsibility for your payroll, adding the employee call center component to answer inquiries from your employees at our worldwide service centers operating in every time zone worldwide.

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